

# Let our business take care of your business

Worthingtons Solicitors Employment Law Specialists provide a full range of services on:

- Contracts of Employment
- Disciplinary and Dismissal Procedures
- Industrial Tribunal and Fair Employment Tribunals
- Transfer of Undertakings
- Sex and Sexual Orientations Discrimination
- Racial and Religious/ Political Discrimination
- Age Discrimination
- Redundancy
- Unfair Dismissal
- Grievance Procedures
- Maternity/Paternity Rights
- Recruitment Practice and Procedure
- Disability
- Part-time Workers and Flexible Working
- Absence Management
- Harassment and Bullying
- Restrictive Covenants
- Compromise Agreements

[www.worthingtonslaw.co.uk](http://www.worthingtonslaw.co.uk)

- Commercial Property
- Banking and Finance
- Employment
- Corporate and Commercial Law
- Commercial Litigation
- Insolvency
- Debt Recovery
- Private Client
- Personal Injury
- Probate and Wills
- Residential Conveyancing
- Matrimonial and Family Law

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Head of Employment Law



  
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# Employment Law

we're here to help...



  
**Worthingtons**  
**Solicitors**  
COMMERCIAL



## Client Care

### Fees

We offer a fixed hourly rate to ensure there are no unexpected bills.

Flexible billing terms and retainers are available for volume and on-going advice.

### Contact

We offer a free, without obligation visit to your premises to discuss your requirements.

Our specialist employment division operates a case management computer system to keep you continually updated on case status.

### Speed

We appreciate that businesses require prompt responses to employment problems. A member of the employment team is always available to provide on-going advice.



## Minimising the Risks and Defending the Claims

The ever-increasing employment laws mean that Employers must have the correct procedures and advice at hand to avoid costly litigation in the Industrial Tribunal and Fair Employment Tribunals. With the number of claims constantly on the rise - it's no longer a matter of choice.

Worthingtons Solicitors Employment Law Specialists provide a full range of services for preventative action and in the event that proceedings are issued representation at the hearing.

### Our Employment Law Specialists provide:

- A free initial visit to your business premises.
- Full details of fees and costs in advance.
- Preventative audits of existing procedures/documents.
- Provision of on-going advice for Personnel Managers.
- Regular updates on cases.
- An emphasis on convenience - choice of communication by phone, fax, email/internet.